Pupil premium strategy outcome statement for St Andrew's CE Primary School



This statement details our school's use of pupil premium (and recovery premium for the 2022 to 2023 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	St Andrew's CE Primary
Number of pupils in school	441
Proportion (%) of pupil premium eligible pupils	45% (199/441)
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	1 Year
Date this statement was published	Sept 2022
Date on which it will be reviewed	July 2023
Statement authorised by	Lisa Thompson
Pupil premium lead	Janine Wright/Lisa Thompson
Governor / Trustee lead	Deborah Castle

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£271, 460.00
Recovery premium funding allocation this academic year	£23, 925.00
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£295, 385.00
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	

Part A: Pupil premium strategy plan

Statement of intent

St Andrew's - A Good Samaritan School - making a difference so all can flourish

With Faith Hope and Love we can achieve greater things.

At St Andrew's it is our intention to develop all our pupils into life-long learners with a thirst for knowledge. We have high expectations of all pupils and high aspirations for them. This desire is regardless of background, gender ethnicity or faith. Many of our pupils, disadvantaged (45%) or not have many barriers to their learning and through focusing on and prioritising quality first teaching, alongside increasing their capacity to learn through supporting their SEMH needs, we set out to help and support them in overcoming these barriers and achieve in line with their peers and to reach their full potential. This enables all pupils to live out our school, vision of being A Good Samaritan School (Luke Ch 10 v 25-37) – making a difference so all can flourish.

Our PP Strategy is strongly informed by EEF Research and evidence based practice and has the three tiered approach of high quality teaching, targeted academic support and wider strategies (which for us focuses very specifically on helping pupils overcome SEMH barriers so that they are in a position to learn and supporting the wider family at its heart).

Our strategy plan has a one-year approach, mainly due to the high mobility our school faces which therefore requires us to address very changing cohort specific needs in order to deliver our intention. It also is very specific in outlining intended outcomes so that teaching can be targeted towards specific children and their individual need.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	For pupils to achieve the required standard in phonics in line with national and non PP. EAL impact on phonics outcomes as does poor general vocabulary knowledge. Parents ability to support is also limited (Linked to SIP Priority 1)
2	Attainment and progress of all boys in Reading, Writing and Maths in order to diminish the attainment gap. Influenced by limited life experiences/cultural capital/general knowledge, poor language skills and % of EAL pp pupils. (Linked to SIP Priority 3)
3	Achievement gap between PP and Non PP pupils in school. (Linked to SIP Priority 3)
4	Challenge for all, especially more able, so that more PP pupils are high achievers (Linked to SIP Priority 3)
5	Poor home learning environments/experiences, inc access to electronic devices & the internet and enrichment activities
6	Significant economic/social/emotional deprivation
7	Low attendance for some PP pupils
8	Pupils with children's services involvement
9	High Mobility

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria			
Challenge 1: To raise the attainment in phonics so Pupil Premium pupils achieve in line with national and with Non PP in school	Year 1 phonics outco 75% National ALL		(65% disadvantaged comp	ared wi
	Year	Baseline % PP pupils at ARE in Reading	Aspirational Target	
	1	57% (17/30 pupils)	77% (23 pupils)	
			89% (26/29 pupils) Non PP 88% (22/25 pupils) School All 87%)	

				Mileston	es	
	Autum	n	Summer			
Year	Baseline % PP pupils at ARE in Reading	AutumnTarget (Actual)	Year	Baseline % PP pupils at ARE in Reading	Spring Target	Attainment raised in phonics – surpassing internal school targets. Pupils achieved in line with non PP internally and exceeded National Attainment
1	57% (17 pupils)	64% (19 pupils) (52% (15 pupils)	1	57% (17 pupils)	71% (21 pupils) 55% (17 pupils)	Target Achieved

Challenge 2: To raise the attainment of boys in the following year groups: 1, 2, 4,and 5 from baseline of Autumn 22

	Reading	Reading	Writing	Writing	Maths	Maths
Class	Baseline % PP boys at ARE	Aspirational Target	Baseline % PP boys at ARE	Aspirational Target	Baseline % PP boys at ARE	Aspirational Target
1	63% (15 pupils)	79% (19 pupils) 65% - 15/23)	54% (13 pupils)	75% (18 pupils) 61% - 14/23)	54% (13 pupils)	71% (17 pupils) 61% - 14/23)
2	55% (6 pupils)	82% (9 pupils) 50% (6 pupils)	55% (6 pupils)	73% (8 pupils) 50% (6 pupils)		
4	44% (7 pupils)	56% (9 pupils) 44% (7 pupils)	44% (7 pupils)	56% (9 pupils) 38% (6 pupils)	50% (8 pupils)	69% (11 pupils) 63% (10 pupils)
5	33% (5 pupil)	67% (10 pupils) 27% (4 pupils)	33% (5 pupil)	60% (9 pupils) 20% (3 pupils)	40% (6 pupil)	53% (8 pupils) 47% (7 pupils)

								Mile	estones					
			Autun	nn						Summer				
Class	Reading Baseline % PP boys at ARE	Reading Aspirational Target	Writing Baseline % PP boys at ARE	Writing Aspirational Target	Maths Baseline % PP boys at ARE	Maths Aspirational Target	Class	Reading Baseline % PP boys at ARE	Reading Aspiratio- nal Target	Writing Baseline % PP boys at ARE	Writing Aspiratio- nal Target	Maths Baseline % PP boys at ARE	Maths Aspirational Target	Y1 Raised attainment in RWM from baseline – Y2 Attainment not raised Y4 Raised attainment in maths Y5 Raised attainment in maths Out of 11 areas targeted
1	63% (15 pupils)	(Actual) 68% (16 pupils) (58% - 14 pupils)	54% (13 pupils)	(Actual) 61% (15 pupils) (58% - 14 pupils)	54% (13 pupils)	(Actual) 58% (14 pupils) (58% - 14 pupils)	1	63% (15 pupils)	74% (18 pupils) (58% - 14 pupils)	54% (13 pupils)	68% (16 pupils) (50% - 12 pupils)	54% (13 pupils)	66% (16 pupils) (58% - 14 pupils)	5 were achieved 45% increase
2	55% (6 pupils)	64% (7 pupils) (45% - 5 pupils)	55% (6 pupils)	61% (7 pupils) (45% - 5 pupils)		14 рирііз)	2	55% (6 pupils)	71% (8 pupils) (42% - 5 pupils)	55% (6 pupils)	67% (8 pupils) (42% - 5 pupils)			Target partially achieved
4	44% (7 pupils)	48% (8 pupils) (44% - 7 pupils)	44% (7 pupils)	48% (8 pupils) (44% - 7 pupils)	48% (8 pupils)	56% (9 pupils) (56% - 9 pupils)	4	44% (7 pupils)	54% (9 pupils) (43% - 7 pupils)	44% (7 pupils)	56% (9 pupils) (43% - 7 pupils)	50% (8 pupils)	63% (10 pupils) (56% - 9 pupils)	
5	33% (5 pupil)	44% (7 pupils) (38% - 6 pupils)	33% (5 pupil)	42% (6 pupils) (38% - 6 pupils)	29% (4 pupil)	44% (7 pupils) (31% - 5 pupil)	5	33% (5 pupil)	56% (8 pupils) 20% (3 pupils)	33% (5 pupil)	51% (8 pupils) 20% (3 pupils)	40% (6 pupil)	49% (7 pupils) 33% (5 pupils)	
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Challenge 3: To narrow the gap between PP and Non PP in Y3 – Reading & Maths, Y5 – Reading Writing & Maths.

Year Group	Reading Baseline & (Target)%	Writing Baseline & (Target) %	Maths Baseline & (Target) %
Year 3	11% (< 5%) 9%		15% (< 8%) 8%
Year 5	26% (< 9 %) 8%	19% (< 6%) 19%	26% (< 9%) +2%

					Mile	estones					
	Aı	utumn			S	Spring		Summer			
Year Group	Reading Baseline & (Target) %	Writing Baseline &(Target) %	Maths Baseline &(Target) %	Year Group	Reading Baseline & (Target) %	Writing Baseline &(Target)	Maths Baseline &(Target) %	Y3 Reading Gap narrowed Maths Gap narrowed – aspirational target me			
Year 3	11% (< 9%) 18%		15% (< 13%) 18%	Year 3	11% (< 7%) 7%		15% (< 11%) 12%	Y5 Reading Gap narrowed - aspirational target m Writing Gap remained the same			
Year 5	26% (< 17 %) 7%	19% (< 13 %) 11%	26% (< 17 %) 19%	Year5	26% (< 12 %) 8%	19% (< 10%) 17%	26% (< 9 %) 5%	Maths Gap narrowed & PP ahead of non PP - aspirational target met			
								Gap narrowed in 4/5 areas PP exceeding non PP in 1 area Gap sustained in 1 area			
								Overall Target achieved			

Challenge 4: To raise the attainment from baseline of Autumn 21 so more PP pupils achieve GD in Reading, Writing & Maths

Year		% PP pupi no of pupils		Aspirational Target (no of pupils)					
	R	W	М	R	W	М			
1				11 (3) 7 (2)	<mark>7 (2)</mark> 10 (3)	<mark>7 (2)</mark> 14 (4)			
2	13 (3)	9 (2)	9 (2)	21 (5) 13 (3)	17 (4) 0	17 (4) 13 (3)			
3	11 (3)	11 (3)	14 (4)	17 (5) 17 (5)	17 (5) 13 (4)	<mark>20 (6)</mark> 17 (5)			
4	9 (2)	14 (3)	9 (2)	17 (4) 8 (2)	21 (4) 12 (3)	17 (4) 15 (4)			
5	7 (2)	10 (3)	13 (4)	17 (6) 3 (1)	15 (5) 0	18 (6) 6 (2)			
6	14 (6)	14 (6)	14 (6)	<mark>19 (8)</mark> 14 (6)	19 (8) 7 (3)	17 (7) 12 (5)			

										Milesto	nes			
	Autumn									Sprir	ng			Summer
ear	Basel	ine % PF	boys	Aut	tumn Ta	rget	Year	Baseline % PP boys at ARE			Sp	ring Tar	get	Y1 - Aspirational Target achieved in W & M Y2 - Attainment sustained in R and raised in M
\\	R	w	М	R	w	М		R	W	М	R	W	M	Y3 - Attainment raised in R (aspirational target met) W & M
1				<mark>3 (1)</mark> 11 (3)	<mark>3 (1)</mark> 7 (2)	3 (1) 7 (2)	1				<mark>7 (2)</mark> 6 (2)	3 (1) 6 (2)	3 (1) 10 (3)	Y4 - Attainment sustained in R and W and raised in M (aspirational target met)
2	17 (4)	13 (3)	13 (3)	17 (4) 4 (1)	9 (2)	13 (3) 9 (2)	2	13 (3)	9 (2)	9 (2)	17 (4) 13 (3)	13 (3) 0	13 (3) 13 (3)	Y5 - Attainment Fell Y6 - Attainment sustained in R. Attainment fell in W
3	11 (3)	11 (3)	14 (4)	11 (3) 11 (3)	11 (3) 11 (3)	14 (4) 14 (4)	3	11 (3)	11 (3)	14 (4)	13 (4) 14 (4)	13 (4) 14 (4)	17 (5) 17 (5)	and M
4	9 (2)	14 (3)	9 (2)	9 (2) 9 (2)	14 (3) 9 (2)	9 (2) 14 (3)	4	9 (2)	14 (3)	9 (2)	13 (3) 4 (1)	13 (3) 12 (3)	13 (3) 15 (4)	Out of 18 areas targeted 8 showed raised attainment for PP pupils at GD
5	7 (2)	10 (3)	13 (4)	9 (3) 3 (1)	10 (3)	13 (4) 6 (2)	5	7 (2)	10 (3)	13 (4)	15 (5) 3 (1)	12 (4) 0	15 (5) 6 (2)	4 showed maintained attainment

6	14 (6)	14 (6)	14 (6)	14 (6)	14 (6)	14 (6)	6	14 (6)	14 (6)	14 (6)	17 (7)	17 (7)	14 (6)	Combined 67% of targeted areas showed an
				10 (4)	5 (2)	5 (2)					16 (7)	5 (2)	9 (4)	increase/sustained attainment
		I.	I.		•			<u> </u>					<u> </u>	Target Partially Met

Challenge 5-9: Sustain/Improve provision to enhance attendance & wellbeing in school

Pupils with SEMH difficulties are able to succeed making the best progress possible.

Pupils who are seen by learning mentor, Boxall, Scared etc monitoring shows numeric improvement and in turn impacts on progress and attainment

For the 35 children seen by LM

Expected Progress
Reading – 54%
Writing – 46%
Maths – 49%

More than Expected Progress
29%
40%

Attainment

Reading - 45%

Writing 46%

Maths 54%

PP attendance shows a stable – improving picture. Lateness monitored and followed up.

For the 35 children seen by the LM 57% showed improved attendance

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) this academic year to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £165,000.00

Activity	Evidence that supports this approach	Challenge number(s) addressed
Quality First Teaching	<u>Internal</u>	1: To raise the attainment in phonics so Pupil
CPD/Monitoring Focus on live feedback and marking and its impact	There is a gap between PP and non PP attainment in some classes - enable accelerated progress in all year groups in order for PP pupils to	Premium pupils achieve in line with national and with Non PP in school
CPD Monitoring Focus on peer/self assessment and its impact	achieve ARE.	2: To raise the attainment in of boys in the
TLR/Leadership posts for EYs & Phonics (RWI) and core curriculum – offering cpd,	The continuing impact of the pandemic is still being seen in the attainment of some pupils with a below ARE base line but with the ability to achieve ARE.	following year groups: 1, 2, 4,and 5 from baseline of Autumn 21
coaching & mentoring, modelling.		3: To narrow the gap between PP and Non
School approach to reading, writing & phonics continues to embed and be reviewed for consistency – CPD provided and	Number of PP pupils achieving GD is lower than non PP pupils.	PP in Y3 – Reading & Maths, Y5 – Reading Writing & Maths.
compliance monitored.	<u>External</u>	4: To raise the attainment from baseline of
1:1 support provided for high needs pupils	EEF Toolkit:	Autumn 21 so more PP pupils achieve GD in
enabling class teachers and TAs to provide	Feedback – Cost: Low, Progress: +6 months	Reading, Writing & Maths
QFT to all learners and bespoke provision for	Oral Language Interventions - Cost: Low, Progress: +6 months	F.O. Custain/language provision to subsure
those with highest need.	Meta-Cognition & Self Regulation - Cost: Low, Progress: +7 months	5-9 . Sustain/Improve provision to enhance attendance & wellbeing in school .
	Reading Comprehension Strategies - Cost: Low, Progress: +6 months	Pupils with SEMH difficulties are able to
	Sutton Trust (2014) – Quality First Teaching	succeed making the best progress possible.
Recovery Curriculum – subject leaders continue to identify new key priorities within Reading, Writing & Maths and the wider curriculum in order to continue to address		
gaps in learning	Focus on high quality teaching informed by diagnostic assessments. Efficient Curriculum – based on research by John Hattie https://www.tes.com/news/dont-presume-learning-lost-covid-says-john-hattie	

High Quality staff CPD offer CPD focus on bespoke areas of maths curriculum for leaders and staff. Staff Meetings focus on implementation of curriculum for consistency WVES CPD package Coaching and Mentoring internal provision Pastoral Lead CPD on Drawing & Talking and Journey of Change Parenting Programme	Internal CPD focus on School Improvement priorities/PP intended outcomes and curriculum offer External EEF Guidance – effective professional development https://educationendowmentfoundation.org.uk/education- evidence/guidance-reports/effective-professional-development Education Policy Institute – high quality cpd leads to raised attainment https://epi.org.uk/publications-and-research/the-effects-of-high-quality- professional-development-on-teachers-and-students/	
Early Years 1:1 support provided for high needs pupils enabling class teachers and TAs to provide QFT to all learners and bespoke provision for those with highest need. Development of our Early Years Hub to provide appropriate provision for pupils with significant SEND	Internal Significant number of SEND pupils with complex needs impacting the wider cohort External EEF Toolkit: 1:1 – Cost: Moderate, Progress: +5 months	1: To raise the attainment in phonics so Pupil Premium pupils achieve in line with national and with Non PP in school
Phonics Review of our phonics provision/systems Whole staff RWI CPD Monitoring of provision Modelling of good practice	Internal PP pupils (and non PP) not in line with national External EEF Toolkit: Phonics – Cost: Low, Progress: +5 months	

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £55,385.00

Activity	Evidence that supports this approach	Challenge number(s) addressed
Specific Interventions	Internal Diagnostic consequents and analysis above a sea between DD and non-	1: To raise the attainment in phonics so Pupil Premium pupils achieve in line with
Targeted deployment of TAs/HLTAs to lead interventions based on • A baseline of developing – need to	Diagnostic assessments and analysis shows a gap between PP and non PP at ARE in a selection of classes and also with the number of pupils achieving GD	national and with Non PP in school
make accelerated progress to be on track. • PP pupils with ability/potential to	Internal monitoring & assessments show a need for a number of PP pupils in KS still requiring phonics especially new arrivals with low PIE codes	2: To raise the attainment in of boys in the following year groups: 1, 2, 4,and 5 from baseline of Autumn 21
maintain or move to GD. • Phonic need in KS2	Speech & Language remains a barrier to learning for some PP pupils	3: To narrow the gap between PP and Non
	<u>External</u>	PP in Y3 – Reading & Maths, Y5 – Reading Writing & Maths.
Teacher led Shining Lights writing intervention (30mins weekly)	EEF Toolkit: Small group teaching/tuition – Cost: Low, Progress+4 months	4: To raise the attainment from baseline of
Bug Club targeted intervention led by TA	Oral Language intervention – Cost: Low, Progress: +6 months Phonics – Cost: Low, Progress: +5 months	Autumn 21 so more PP pupils achieve GD in Reading, Writing & Maths
Recovery Curriculum – pupils identified a s part of pupil progress meetings to receive additional support.	TA interventions – Cost: Moderate, Progress: +4 months Mastery Learning – Cost: Moderate, Progress: +5 months	
Speech & Language	Research shows short regular (within a time frame) sessions have the best impact. Also, impact is at its best when linked with normal teaching.	
TA delivering Sp & L support to targeted PP pupils	Evidence shows the best use of TAs, providing greater impact for pupils is	
Reading Recovery	in providing structures interventions compared with general class support.	
Reading Recovery Teacher supporting targeted PP pupils		

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £75,000.00

Activity	Evidence that supports this approach	Challenge number(s) addressed
Support around the Family /Attendance/SEMH	Internal Many outside barriers need to be brought into school, in order to address them at least in part, to improve outcomes.	5-9. Sustain/Improve provision to enhance attendance & wellbeing in school. Pupils with SEMH difficulties are able to succeed making the best progress possible.
Employment of Pastoral Manager & Learning Mentor to improve and/or offer • Parental Engagement	Significant number of PP pupils with additional needs around SEMH and complex behaviour.	
Attendance – including rewardsFamily Support which in turn	Attendance an issue for some PP pupils – some having persistent absence issues.	
supports children with their learningProgrammes/interventions to support SEMH needs	Various barriers our parents have that results in them having difficulties in supporting their children through their school experience	
 Well being Offer behaviour or self- regulation support in turn improving learning outcomes 	Poor cultural capital and life experiences. External EEF Toolkit:	
Sports Coaches used to offer behaviour/resilience/motivation interventions to boys	Parental Engagement – Cost: Low, Progress +4 months Research shows short regular (within a time frame) sessions have the best impact. Also, impact is at its best when linked with normal teaching. Social & Emotional Learning – Cost: Low, Progress +4 months	
Base 25 counselling (as and when required)	Behaviour interventions – Cost Low, Progress +4 months	
Whole School CPD re managing behaviour – techniques and principles	Evidence shows that SEL interventions have visible and valuable impact on attitudes to learning and social relationships within school.	
Cultural Deprivation Contributions towards school trips, visitors and memorable experiences in order to enhance cultural capital and increase knowledge	EEF advice on successful behaviour management & specific behaviour interventions https://educationendowmentfoundation.org.uk/news/new-eef-report-6-recommendations-for-improving-behaviour-in-schools and https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/behaviour-interventions	
Trial of "Now Press Play"		

Total budgeted cost: £295, 385.00