

# St Andrew's C of E Primary School



With Faith, Hope & Love we can achieve greater things.

## Planned use and impact of PP Grant Academic Year 2020 -2021

Summary information										
School	St Andrew's	Andrew's C E Primary School								
Academic Year	2020/21	20/21 Total PP budget £237,650.00 Date of most recent PP Review July 2020								
Total number of pupils	443	Number of pupils eligible for PP 174 (39%) Date for next internal review of this strategy July 2021								
Catch Up funding	£19, 041.00	9, 041.00								

Current attainment (Based on outcome from Academic Year 2018-2019 due to COVID-19)							
	Pupils eligible for PP (your school) (in school non PP)	Pupils not eligible for PP (national average)					
% achieving in reading, writing and maths	R 78%, W 81%, M 69%	R 73%, W 78%, M 79%					
progress in reading	2.61 (2.68)	0.3					
progress in writing	2.78 (2.75)	0.3					
progress in maths	1.81 (2.01)	0.4					

In-sc	hool barriers (issues to be addressed in school, such as poor oral language skills) (COVID specific barriers in blue)						
Α.	Challenge for all, especially more able, so that more PP pupils are high achievers - SIP Priority 2 (COVID impact - number of pupils who were GD at Spring 2020 reduced in all year groups in all areas at September 2020)						
B.	Reading & Writing skills of boys across the school influenced by limited life experiences/cultural capital/general knowledge, poor language skills and % of EAL pp pupils - SIP Priority 4  (COVID impact - number of boys who were ARE at Spring 2020 reduced in all year groups in both areas at September 2020)						
C.	PP pupils achieving in line with non PP but below national average in phonics screening. EAL impacts on phonics outcomes as does poor general vocabulary knowledge. Parents ability to support is also limited - SIP Priority 6  (COVID impact – Phonics check not carried out until Autumn 2020 and not in normal circumstances Phonics %age had increased however still below national so remains an area for improvement)						
D.	Attainment of pupils impacted by COVID -19 school closure. All areas in all year groups show a decrease in number of pupils working at ARE – Sip Priority 1						
		- Sip i Honly i					
Exter	nal barriers (issues which also require action outside school, such as low attendance rates)	– Эрт полу т					
Exter		Further					
	nal barriers (issues which also require action outside school, such as low attendance rates)	[					
E.	nal barriers (issues which also require action outside school, such as low attendance rates)  Poor home learning environments/experiences, inc access to electronic devices & the internet and enrichment activities - SIP Priority 5	Further exacerbated					
E.	Poor home learning environments/experiences, inc access to electronic devices & the internet and enrichment activities - SIP Priority 5  Significant economic/social/emotional deprivation - SIP Priority 5	Further exacerbated					

	Desire	d outcome	es and how	they will	be measu	ıred	Desired outcomes and how they will be measured						
A.	reach G	Sufficient challenge to be provided in order for pupils to make the sufficient progress to maintain GD or reach GD for those pupils with the potential and internally targeted in Pupil Progress Meetings  Baseline (PP Pupils)							Summer 2021 (pupils who were GD at previous key stage to still be GD as a result of COVID Recovery Curriculum) for more PP pupils achieving GD compared with Spring 2020 data. GD attainment for PP pupils to be				
		Rec	1	2	3	4	5	6		in line with non PP internally and in line with national at end of KS2 (see			
	R	0	1	0/1	0/1	2/11	0/5	2/3		SIP Priority 2 targets)			
	W	0	0	0/1	2/0	2/8	0/1	0/3					
	М	0	0	0/2	1/2	2/10	0/3	2/2					
	Number	of pupils wo	rking at GD/	EO previous	s KS data (y	r 1 current o	data; yr 3 fro	om EYFS					
B.	leading	to raised atta	ogress in rea ainment in su ng 2020 Boys	mmer 2021	for boys in a		-	s across the	school	Summer 2021 for the percentage of boys achieving ARE in reading and writing in each year group to have increased from Spring 2020 and for gender gap to have narrowed. (see SIP priority 4 targets) Incorporate outcomes of case study (Academic year 18-19 delayed due			
		Rec	1	2	3	4	5	6	7	to COVID) investigating perceptions of children as to what makes a writer, incorporated into classroom practice to improve outcome for the second control of the second control			
	R	0%	21%	18%	20%	29%	0%	45%					
			(59%)	(47%)	(61%)	(69%)	(50%)	(66%)					
	W	0%	24%	14%	13%	26%	6%	3%					
			(55%)	(47%)	(52%)	(63%)	(59%)	(61%)					
C.			to be made f			increase the	e number of	pupils passi	ng the	Summer 2021 more PP pupils passing the Phonics Test compared with Summer 2019 (and Autumn 2020 (Covid)) so that the difference between PP and Non PP pupils remains equal but in line with National. (see SIP Priority 6 targets)			
D.	Catch Up and Keep Up through recovery curriculum (revised curriculum) in order to recoup lost learning and therefore numbers of pupils working at ARE/GD – key components of progression and gaps in prior knowledge prioritized.								Summer 21 all pupils who were ARE/GD at Spring 20 to be at least ARE/GD and for targeted pupils for sufficient progress to have been made to become ARE/GD where they previously were below				
E-I	Improved opportunities for parental engagement and support so that they can have a better impact on their child's learning.							<b>E</b> Ensure the take up by PP pupils with remote/blended learning is monitored, encouraged and supported alongside enabling access to TEAMs for homework tasks, through the provision of hardware/internet					
	Sustain/	Improve pro	vision to enha	ance wellbe	ing in schoo	I especially	in light of C	OVID 19		access where necessary			
	Pupils w	Sustain/Improve provision to enhance wellbeing in school especially in light of COVID 19  Pupils with SEMH difficulties are able to succeed making the best progress possible.							Increase in numbers of Parents of PP pupils attending workshops when possible				

	<b>F</b> Pupils who are seen by learning mentor, Boxall, Scared etc monitoring shows numeric improvement and in turn impacts on progress and attainment
	<b>G</b> PP attendance shows a stable – improving picture. Lateness monitored and followed up.
	H Pupils who are seen by learning mentor, Boxall, Scared etc monitoring shows numeric improvement and in turn impacts on progress and attainment
	INew to school PP pupils make expected progress

## 1. Planned expenditure

Academic year

£237, 650.00 (+ £19, 041.00 COVID Catch Up Funding)

The three headings below enable schools to demonstrate how they are using the pupil premium to improve classroom pedagogy, provide targeted support and support whole school strategies.

## i. Quality of teaching for all

Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
A. Summer 2021 (pupils who were GD at previous key stage to still be GD as a result of COVID Recovery Curriculum) for more PP pupils achieving GD compared with Spring 2020 data. GD attainment for PP pupils to be in line with non PP internally and in line with national at end of KS2 (see SIP Priority 2 targets)  And	CPD for all staff regarding challenge focusing on Challenge in Maths and "Moving GD in Writing"  Ensure teaching includes mastery opportunities for all pupils using the BSGP approach  Ensure teaching includes quality feedback that moves learning on – immediately where possible  PP pupils identified in Pupil Progress Meetings with the potential to be GD. These pupils in appropriate interventions (when possible) led by teachers or support staff to improve progress  3 x HLTAs	Based on Spring 2020/Autumn 20 Baseline data more pupils need to be challenged to achieve GD.  Spring term 2020 data showed PP pupils in 3/7 year groups attained below Non PP at Greater Depth in all areas. Comparing Spring term 19 with Spring term 20 the %age of PP pupils (in the same cohort) working at GD had increased in all areas but the number of pupils this equated to is still lower than desired  To narrow/close the gap between PP pupils and other pupils in school and Nationally working at GD and to increase the number of pupils working at GD  External rationale  Sutton Trust (2014) – Quality First Teaching  Mastery Learning: Cost Moderate; Progress +5 months. Research indicates that mastery learning approaches are effective leading to additional progress.	Increased and rigorous monitoring on a ½ termly basis of the progress and attainment of pupils identified as working at GD (Spring 2020 (due to COVID-19)/Previous KS) or with the potential to convert to GD.  Phase meetings/Pupil progress meetings to discuss P & A & pupils falling behind  Ensure Quality first teaching through monitoring of planning, books and teaching to ensure opportunities for challenge are delivered to raise opportunities for success for all learners.  Lesson drop ins & observations to ensure BSGP differentiation approach is consistently adhered to  Analyse interventions & adjust groupings/targets based on outcomes.	Ass Head Subject Leaders	January 2021

Catch Up and Keep Up through recovery curriculum (which will identify key priorities within RWM) in order to recoup lost learning and	All PP pupils to access Recovery Curriculum in order to address gaps in learning as well as be in a position to further learn so as to progress and so keep		Comparison of LA baseline data with our Spring 2020 data to give a starting point for the academic year – Analysis of areas of weakness within classes and subjects to inform bespoke planning to address lost	
therefore numbers of pupils working at ARE/GD	up.		learning	
	All Pupils to have access to Bug Club and Time Table Rockstars to supplement learning			
		Miles(aure (A)		

#### Milestones (A)

#### Autumn

Pupils identified for monitoring...communicate at P progress meetings – see Autumn PP Pupil Progress Meeting Notes

½ termly sampling monitoring of targeted pupils inc learning walks/book scrutiny/staff 1:1 accountability meetings.

Initial analysis of quality & impact of interventions & adjust accordingly

	1	2	3	4	5	6
R	0/2	1/5	1/5	2/10	2/7	3/11
W	0/2	1/5	1/5	1/9	2/7	1/11
М	0/2	1/4	1/5	1/9	2/7	3/11

### **Spring**

Discussion in Jan around pupils identified for monitoring at Autumn Pupil Progress

 $\frac{1}{2}$  termly sampling monitoring of targeted pupils inc learning walks/book scrutiny/staff 1:1 accountability meetings.

Further analysis of quality & impact of interventions.

	1	2	3	4	5	6
R	1/2	3/5	3/5	5/10	4/7	6/11
W	1/2	3/5	3/5	4/9	4/7	5/11
М	1/2	2/4	3/5	4/9	4/7	6/11

#### Summer

Discussion in April around pupils identified for monitoring at Autumn Pupil Progress

½ termly sampling monitoring of targeted pupils inc learning walks/book scrutiny/staff 1:1 accountability meetings

Analysis of impact/suitability of interventions.

	1	2	3	4	5	6
R	2/2	5/5	5/5	10/10	7/7	11/11
W	2/2	5/5	5/5	9/9	7/7	11/11
М	2/2	4/4	5/5	9/9	7/7	11/11

Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
Summer 2021 for the percentage of boys achieving ARE in reading and writing in each year group to have increased from Spring 2020 and for gender gap to have narrowed. (see SIP priority 4 targets) Incorporate outcomes of case study (Academic year 18-19 delayed due to COVID) investigating perceptions of children as to what makes a good writer, incorporated into classroom practice to improve outcome for boys	Quality First teaching  Staff updates regarding the writing learning journey with an increased focus on reading into writing approach/visual literacy/Computing links  Ensure teaching includes mastery opportunities and challenge for all pupils  Male PP pupils identified with ability to be ARE to be in appropriate interventions led by support staff to improve progress  3 x HLTAs  Shining Lights intervention when possible	Based on Spring 2020 data the gender gap between boys and girls needs to be diminished.  Data showed In 5/7 year groups girls out - perform boys in RWM and in the other 2 year groups in 2/3 areas.  To narrow/close the gender gap  External rationale  EEF Teaching and Learning Toolkit: Quality First Teaching  National Literacy Trust (2014)	Increased and rigorous monitoring on a ½ termly basis of the progress and attainment of targeted boys  Phase meetings/Pupil progress meetings to discuss P & A & pupils falling behind  Ensure Quality first teaching through monitoring of planning, books and teaching to ensure opportunities for challenge are delivered to raise opportunities for success for all learners.  Lesson drop ins & observations to ensure BSGP differentiation approach is consistently adhered to and Curriculum id fit for purpose (boy focused)  Analyse interventions & adjust groupings/targets based on	Ass Head English Leads	January 2020
And  Catch Up and Keep Up through recovery curriculum (which will identify key priorities within RWM) in order to recoup lost learning and therefore numbers of pupils working at ARE/GD	All PP pupils to access Recovery Curriculum in order to address gaps in learning as well as be in a position to further learn so as to progress and so keep up.  All Pupils to have access to Bug Club and Time Table Rockstars to supplement learning		outcomes.  Comparison of LA baseline data with our Spring 2020 data to give a starting point for the academic year – Analysis of areas of weakness within classes and subjects to inform bespoke planning to address lost learning		

#### Milestones (B)

#### **Autumn**

Pupils identified for monitoring...communicate at P progress meetings

½ termly sampling monitoring of targeted pupils inc learning walks/book scrutiny/staff 1:1 accountability meetings.

		Rec	1	2	3	4	5	6
	R	30%	60%	50%	50%	55%	45%	55%
ſ	W	30%	55%	50%	45%	50%	50%	45%

#### **Spring**

Pupils identified for monitoring...communicate at P progress meetings

½ termly sampling monitoring of targeted pupils inc learning walks/book scrutiny/staff 1:1 accountability meetings

	Rec	1	2	3	4	5	6
R	45%	65%	65%	60%	65%	55%	64%
W	45%	65%	60%	55%	62%	60%	65%

#### Summer

Pupils identified for monitoring...communicate at P progress meetings

½ termly sampling monitoring of targeted pupils inc learning walks/book scrutiny/staff 1:1 accountability meetings

	Rec	1	2	3	4	5	6
R	65%	70%	80%	70%	70%	68%	70%
W	65%	70%	75%	70%	65%	70%	70%

Desired outcome Chosen action/approach		What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?	
Summer 2021 more PP pupils passing the Phonics Test compared with Summer 2019 (and Autumn 2020 (Covid)) so that the difference between PP and Non PP pupils remains equal but in line with National. (see SIP Priority 6 targets)  And  Priority A & B	Early and regular identification of PP pupils not on track to pass the phonic check discussed at P Progress meetings  Ensure appropriate challenge is in place so pupils progress through RWI groups  HLTA in EYS  1 X TA working with identified PP pupils from EYFS/KS1 pupils to deliver	Falling Trend and St Andrew's pupils not achieving in line with National  This is a suitable approach to embed across the school so that PP pupils alongside other pupils can be equally challenged and achieve in line with their non PP peers both in school and nationally.  More regular monitoring of RWI groups will prevent pupils from stalling in their progress or missing opportunities to do the best they can.	Increased and rigorous monitoring on a ½ termly basis of the progress and attainment of Year 1 PP pupils  Phase meetings/Pupil progress meetings to discuss P & A of pupils not on track  Ensure Quality first teaching through monitoring of RWI books and teaching to ensure opportunities for success for all learners.	Ass Head  KS1 Phase leader/English Lead	January 2020	
	S & L support to targeted individuals (5 pupils)  1 x Reading Recovery Teacher delivering programme to identified pupils (4 pupils)  Target specific interventions in place for any PP pupil needing additional support to achieve ARE/GD or with GD potential  Shining Lights Intervention	External barriers (See above) impact progress and therefore attainment, Specialist teaching and support for identified pupils provides bespoke provision to meet specific need.  External rationale  1:1 Tuition/Support/Intervention: short regular sessions over a set period of time result in optimum impact.	Monitoring of targets set for S & L intervention. Progress evident against targets  Successful completion of RR Programme for pupils – impact on R outcomes for these pupils (ARE)			

Catch Up and Keep Up through recovery curriculum (which will identify key priorities within RWM) in order to recoup lost learning and therefore numbers of pupils working at ARE/GD	All PP pupils to access Recovery Curriculum in order to address gaps in learning as well as be in a position to further learn so as to progress and so keep up.  All Pupils to have access to Bug Club and Time Table Rockstars to supplement learning  Year 5 to receive additional Maths tuition Spring term onwards	Milestones (C)	starting point for t  – Analysis of area within classes an	020 data to give a the academic year as of weakness		
Autumn		Spring		Summer		
	2 for Reading and not making cussed at P Progress Meetings	Pupils identified as EYFS 2 for Reading and not making progress through RWI discussed at P Progress Meetings		Pupils identified as EYFS 2 for Reading and not making progress through RWI discussed at P Progress Meetings		
½ termly sampling monitoring of targeted pupils inc learning walks/book scrutiny/staff 1:1 accountability meetings.		½ termly sampling monitoring of targeted pupils inc learning walks/book scrutiny/staff 1:1 accountability meetings.		½ termly sampling n walks/book scrutiny/		geted pupils inc learning tability meetings
				Total budgete	ed cost i + ii	£121,457.00
						£9520.50

iii. Other app	roaches				
Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
Improved opportunities for parental engagement and support so that they can have a better impact on their child's learning.  Improve provision to enhance wellbeing in school.  Attendance support for key groups/families led by Pastoral Manager and EWO  Pupils with SEMH difficulties are able to succeed making the best progress possible.  (E-I/SIP Priority 5)  AND	Continue work of learning mentor and pastoral officer.  Develop role of teacher responsible for parental engagement and further initiate new approaches to parents impacting learning  Learning Mentor employed to support pupils with SEMH difficulties& to raise self- esteem and engagement of individual pupils.  Pastoral Officer to support disadvantaged families & children to raise aspirations  Contribution to school visits  Fruit for KS2/ Breakfast provision  Ed Resources inc. Bug Club &  Counselling  Contribution to funding of extra- curricular activities	OFSTED inspection highlighted that this was an area for development.  Bringing outside barriers into school in order to address them and equip families to support at home.  National research shows that a successful way to improve outcomes for PP pupils is to maximise the engagement of parents and equip them to support in the best way at home  Significant number of children who display challenging behaviour and difficulties with social situations in school.  Raised national awareness and focus on mental health and the need for this to be high on school's agenda, alongside school's own awareness of the mental health and well being needs and challenges for our pupils and families.  External rationale  National research shows that a successful way to improve outcomes for PP pupils is to maximise the engagement of parents and equip them to support in the best way at home – EEF Parental Engagement toolkit strand	Maintain the current good communication relationships of KS and BW with parents.  CF to continue to initiate new initiatives/improve current strategies for engagement of parents  Meet the Teacher events  Reading/Phonics Workshops  Regular supervision with LM and PO to ensure they are held to account.  Data collected on wellbeing and social skills which impact on behavior  Accelerated progress to be made by PP pupils in all year groups in order to have more high achieving PP pupils especially internally targeted pupils and high attainers	Assistant headKS, SH, CF Assistant Head, KS, SH, JH	January 2020
Catch Up and Keep Up through recovery curriculum (which will	All pupils to participate in Jigsaw PSHE recovery curriculum and class		SEMH needs of pupils are met so that they are ready and able to learn		

identify key priorities within RWM) in order to ensure well being and recoup lost learning and therefore numbers of pupils working at ARE/GD	worship to address SEMH aspects of returning to school and the impact of COVID Remote learning integrated into school curriculum planning. PP pupils to have access to this through the distribution of laptops and/or internet pilot scheme through LA		– evidenced in lea	-	
		Milestones (D-H)			
Autumn  Gain Baseline data for children who access support from LM & PM (academic and social/emotional)  Analyse performance of these pupils at the end of term  Begin to monitor parental attendance  Monitor impact of Bug Club  Reduction in persistent absence of PP pupils		Spring  Continue to monitor and analyse performance of pupils accessing school support for social/emotional/well- being needsshowing a stable/improving pictureuse outcomes to inform further support and academic interventions required  Continue to monitor parental attendance  Monitor impact of Bug Club  Further Reduction in persistent absence of PP pupils		Continue to monitor and analyse performance of pupils accessing school support for social/emotional/well- being needsshowing a stable/improving pictureuse outcomes to inform further support and academic interventions required.  Increased parental attendance at workshops/parents eve Monitor impact of Bug Club  Further Reduction in persistent absence of PP pupils	
iii					£116,193.00
					£9521.00
Total budgeted cost					£237,650.00
					£19,041.00