

St Andrew's Church of England Primary School



With faith, hope and love we can achieve greater things.

***School Uniform Policy
September 2022 - September 2024***

Updated 27.09.22

This policy has been reviewed in light of the new School Uniform Bill 2022 and Government guidance

<https://www.gov.uk/government/publications/cost-of-school-uniforms/cost-of-school-uniforms>

Statement of Intent

St Andrew's CE Primary School is committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background.

This policy contains provisions to meet these objectives and has been created with health and safety, value for money and practicality at its heart. Additionally, it is important that our pupils feel a sense of belonging to our school. We believe that wearing a smart and practical uniform allows all children, regardless of their backgrounds, to feel equal to their peers and confident in their appearance. We also believe it is important for children to wear clothing that is conducive to a successful learning environment, including activity-appropriate clothing, such as sports attire.

Roles and Responsibilities

The Governing Board is responsible for:

- In consultation with the Head Teacher and school community, establishing a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.
- Listening to the opinions and wishes of parents/carers, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.

The Head Teacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that school staff understand this policy and know what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the Governing Board.
- Providing pupils with exemptions as appropriate e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Teaching and support staff are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Taking appropriate action when pupils are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important e.g. to establish school identity.

Parents/carers are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Head Teacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the Head Teacher has granted an exemption.
- Looking after their uniform as appropriate.
- Respecting why a school uniform is important to the school e.g. to develop a sense of belonging.

Cost and Availability

St Andrew's CE Primary School ensures that the School Uniform Policy does not discourage parents/carers from applying for a place for their child.

The school is committed to meeting the DfE's recommendations on costs and value for money.

Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers. The school does not enter into exclusive single supplier contracts or cash-back arrangements.

The school does not amend uniform requirements regularly and takes the views of parents/carers and pupils into account when considering changes to school uniforms. Where changes are required, the school ensures that assistance is provided to parents/carers struggling to meet the associated costs.

Religious Clothing / Ceremonial Wear

Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individual pupils against the health and safety concerns of the entire school community. St Andrew's CE Primary School endeavours to allow religious requirements to be met, wherever possible.

The Head Teacher and Governing Board deal with parents' /carers' concerns and requests regarding religious clothing on a case-by-case basis. This is always conducted in accordance with the school's Complaints Policy.

Equality

The school is required to ensure that this policy does not discriminate unlawfully. Every step has been taken to ensure that the cost of similar uniform items, for example, trousers versus skirts, are not disproportionate. The school endeavours to ensure that our uniform is as gender neutral and inclusive as possible. We do not insist that children of any sex must wear specific items of clothing.

Complaints and Challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Policy.

To make a complaint, parents/carers should refer to the Complaints Policy and follow the stipulations outlined. When a complaint is received, the school works with parents/carers to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

School Uniform Supplier Our school uniform suppliers is:

Uniform with the school logo on can be purchased from:

Crested School Wear, Units 26/27 Wulfrun Shopping Centre, Wolverhampton, WV1 3HG. Telephone: 01902 593030

Uniform in school colours, without logo, can be purchased from local supermarkets, shops, online etc.

Our Uniform

The school endeavours to ensure that our uniform is as gender neutral as possible.

The uniform is as follows:

- Royal blue sweatshirt or royal blue cardigan (with or without the school logo)
- White polo shirt
- Grey or black trousers (joggers can be worn in Nursery)
- Grey or black shorts in summer
- Grey or black skirt (in summer, a blue and white summer dress may be worn)
- Black, sensible shoes
- Grey, black or white socks
- Grey or black tights

Open-toed sandals are not considered suitable footwear for school. High heels are not permitted: both boys and girls must wear sensible, plain black shoes. All items of clothing and footwear must be labelled with the pupil's name.

Our PE Kit

The PE kit is as follows:

- Plain white T-shirt (with or without the school logo)
- Navy shorts
- Plain, suitable trainers or black pumps
- Plain jogging bottoms, hoodies/sweatshirts can be worn in cold weather over top of PE kit.

All items of clothing and footwear must be labelled with the pupil's name.

Jewellery

The only permitted jewellery that may be worn is:

- One pair of stud earrings (no other piercings are permitted)
- A sensible wristwatch (not a smartwatch)
- Small objects of religious significance

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded. All jewellery must be removed during practical lessons, for example, PE lessons / swimming lessons. If children cannot remove their own earrings, then this should be done at home on the day of PE.

School Bag

Pupils must use an appropriately sized waterproof bag to carry their books and equipment.

It should hold children's books and reading diaries comfortably without causing any damage. Large bags / large rucksacks are discouraged for day-to-day lessons due to space in children's lockers. School bags featuring inappropriate images, slogans or phrases are not permitted.

Water Bottle

All children should bring a water bottle into school every day: children whenever necessary can refill this during the day. Water bottles must be labelled with the pupil's name.

Labelling

School staff encourage good organisation of clothing and footwear, for example, designated spaces for children to keep belongings in and checking of labels. However, all pupils' clothing and footwear must be clearly labelled with their name.

Clothing and footwear are the responsibility of the pupil and not the school. If a child goes home in another child's clothing by accident, for example, their jumper, parents/carers should send the clothing not belonging to them back into school to their child's class teacher.

Any lost clothing is to be taken to the lost property box. All lost property is retained for a term and is disposed of if it is not collected within this time